

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 25, 2021  
MINUTES**

**As per Governor’s [Executive Order #251](#), mandatory use of face masks by staff, students, and visitors in the indoor portion of the school district premises, is required. All who choose to attend the Board of Education meeting in our school must follow the safety protocols put in place to protect our students, staff, faculty, and visitors.**

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the “Sunshine Law” by the Board President at 6:30 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on August 12, 2021, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk on August 12, 2021.

Members Present

Jessica Abbott  
Pamela Baker  
Valerie Bart  
Jeffrey Cain  
Susan Mitcheltree  
Melanie Rosengarden  
Tim Bart

Members Absent

Members Excused

Laurie Markowski

Attorney Present

John Comegno

**On the motion of Ms. Abbott seconded by Ms. Bart, the Board adopted the following resolution to meet in Executive Session at 6:30 p.m. viva voce.**

**SUNSHINE RESOLUTION**

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: \_\_\_\_\_
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: **NEGOTIATIONS**
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 7:00 p.m.

Dr. Izbicki took roll call upon their return.

Ms. Abbott read the District Mission Statement.

District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**  
 Foster social, emotional, and academic growth in a safe and nurturing environment.  
 Respect values and traditions within our families and schools.  
 Strive to respond to the needs of our diverse and changing community.  
 Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers  
 who meet the challenges of a globally competitive society.

**Every Student -Every Day -Every Opportunity**

**SUPERINTENDENT’S REPORT**

Dr. Kari McGann advised the November Newsletter would be posted in the next few days and presented “Summer Extended Learning Opportunities” along with esteemed colleagues, Mrs. Rebecca Burns, Dr. Michelle Cook, Mr. Mark Masessa, Mrs. Nydia Peake, Mrs. Amy Switkes and Mrs. Kristen Wolff. Presentation highlighted summer programs that students participated in during the extended school year.

At the conclusion of the presentation, Mr. Bland thanked everyone involved in the summer program, recognizing that it was the most ambitious summer program in recent years and that children benefited academically, socially and emotionally.

Mr. Bart and the Board extended thanks to everyone for joining them this evening and extended special thanks to all involved in the summer programs.

Dr. McGann thanked the Board for approving the expenditures and for providing support of the summer program and extended thanks to all those involved in the summer program.

Dr. McGann reported for enrollments: 6 more students than the previous report for a total enrollment of 3,046 students.

On the motion of Mr. Cain, seconded by Ms. Abbott, the minutes of the Executive Meeting on October 11, 2021 were approved \*viva voce.

\*Ms. Mitcheltree, Mr. Varanasi abstained

On the motion of Ms. Rosengarden, seconded by Ms. Bart, the minutes of the Regular Meeting on October 11, 2021 were approved.

\*Ms. Mitcheltree, Ms. Bart, abstained

**REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES**

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of August and September 2021, further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district’s known financial obligations for the remainder of the fiscal year 2020-2021.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of September 30, 2021. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of the school year 2020-2021.

**On the motion of Ms. Abbott, seconded by Ms. Rosengarden, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the months of August and September 2021.**

<b>Aye:</b>	<b>Ms. Abbott</b>	<b>Ms. Mitcheltree</b>	<b>Nay:</b>	<b>0</b>	<b>Abstain:</b>	<b>Ms. Markowski</b>
	<b>Ms. Baker</b>	<b>Ms. Rosengarden</b>				
	<b>Ms. Bart</b>	<b>Mr. Varanasi</b>				
	<b>Mr. Cain</b>	<b>Mr. Bart</b>				

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Mr. Bart set the session to 30 minutes with 3 minutes for each person.

Caitlin Ryan Persche, Raritan Township - Spoke regarding 6<sup>th</sup> grade activity night at RFIS and advised that 2/3<sup>rd</sup> of the class attended along with 10 teacher/chaperones, 14 parent volunteers, plus Administrators. Ms. Persche advised that parents were happy to be there and readily volunteered and extended thanks to the parents and school nurses for their help in coordination.

Carolyn Goodwin, Raritan Township – Shared concerns about the increase in harassment and bullying and questioned if discussion takes place in the classroom regarding weeks of kindness, drug awareness, anti-bullying to inform the children about what the intention is. Ms. Goodwin asked if an email could be sent out explaining what exactly takes place during these weeks.

Katherine Scharfstein, Raritan Township – Ms. Scharfstein informed the Board that she is a psychiatric nurse of 21 years, treating 12-18 year old patients. Since the pandemic, she has seen a significant increase in kids needing treatment and expressed opinion that the damage from closing schools far outweighs the damage from transmission and stressed that schools need to remain open.

Lillian Colpas, Raritan Township - Thanked teachers for their presentations. Ms. Colpas suggested that a timer be displayed for citizens so they can effectively manage their time. Ms. Colpas expressed concern that she cannot share her daughter’s birthday at school because she refuses to disclose personal medical information or partake in a medical test and asks the board to reconsider policy for all volunteers. In addition, Ms. Colpas feels that the job description for Diversity, Equity and Inclusion Coordinator is discrimination in hiring and refers to wording “seeking diverse pool of candidates for open positions” as discriminatory.

Richard Williams, Raritan Township - Expressed concern regarding mask mandates, vaccine mandates for the future and the job description for Diversity, Equity and Inclusion coordinator. He is worried that hiring people based on color of skin is going to cause a divide.

Michelle Hurley, Raritan Township – Referred to the Road Forward document that was provided at the last meeting and raised questions regarding the definition of close contacts.

Megan Paayna, Raritan Township – Spoke of her child’s improvement in reading and writing skills during the summer reading program and expressed thanks to kindergarten teacher, Mrs. DeAngelis and reading support teachers, Mrs. Cinquemani and Mrs. Hilke. Ms. Paayna continued that she respects the choice of those that vaccinate and those that do not and hopes that parents will be given the choice to vaccinate or not as well.

At the conclusion of public comment, Dr. McGann stated she appreciates the public’s comments, especially the third speaker and has statistics readily available that she would like to share from an article in her upcoming newsletter. Dr. McGann reported mental health emergency visits are on the rise and that between the months of March-October there was an increase of 24% in ages 5-11 and 31% for ages 12-17. FRSD guidance counselors have also shared with Dr. McGann that they have seen an increase in students that need support and spoke of a “Handle with Care” program held in conjunction with local police departments that sends a brief note to the school if a child was involved in an incident overnight and may need extra support.

Dr. McGann also advised Ms. Hurley that she would review the information in question pertaining to close contacts.

**Mr. Bart called for a single motion, due to impending weather, to approve all item(s) under the Report of the Standing Committees and Appointments, Personnel, Curriculum, Facilities/Operations/Security, Transportation, Finance, Policy, Special Education, Miscellaneous/Action(s), Old Business & Additional Addendum items pages 2 - 10 were approved with one correction to Personnel, Item 13 – Moderna Booster Clinic is scheduled for November 1, 2021. Motion by Ms. Abbott, seconded by Ms. Mitcheltree.**

<b>Aye:</b>	<b>Ms. Abbott</b>	<b>Ms. Mitcheltree</b>	<b>Nay: 0</b>	<b>Abstain: Ms. Markowski</b>
	<b>Ms. Baker</b>	<b>Ms. Rosengarden</b>		
	<b>Mrs. Bart</b>	<b>Mr. Varanasi</b>		
	<b>Mr. Cain</b>	<b>Mr. Bart</b>		

## PERSONNEL

Meeting – November 15, 2021 @ 7:00 p.m.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given to accept the resignation of the following staff member(s) for the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Gallagher	Eleene	RH	Speech-Language Pathologist	Retirement	December 19, 2021
2.	Van Fleet	Heather	RH	ESL	Resignation	December 10, 2021

2. Approval was given of the attached list of staff member(s) to take a leave of absence or amend their leave during the 2021-2022 school year, as indicated in Attachment A.

3. Approval was given to adopt a job description for the position of Diversity, Equity and Inclusion Coordinator, as attached.

4. Approval was given to employ the following staff member(s) for the 2021-2022 school year, pending certification, fingerprints, background check, health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Rogers	Melissa	SS	School Social Worker	\$64,535 (prorated)/MA/6	November 29, 2021 - June 30, 2022	School Social Worker/Coastal Carolina University, Monmouth University

5. Approval was given to transfer the following staff member(s) temporarily to ensure the continuity of instruction, as follows:

Item	Staff Member		Current Position		Transfer Position		
	Last Name	First Name	Loc.	Position	Loc.	Position	Effective Dates
1.	Karnick	Kristine	RFIS	Special Education, Grade 5	RFIS	Resource Center/In-Class Support Grade 5	November 2, 2021 - April 12, 2022

6. Approval was given to employ the following leave replacement(s) for the 2021-2022 school year, pending certification, fingerprints, background check, health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Slaughter	Lula	RFIS	Grade 5 / In-class Support/ Kristine Karnick	October 29, 2021- November 3, 2021, November 19, 2021 - April 13, 2022	Substitute Per Diem Rate Days 1-20 \$57,960 (prorated) BA/1 (Day 21+)	Elementary School Teacher in Grades K-6/Wisconsin

7. Approval was given to amend the October 11, 2021 motion:

to employ the following staff member(s) for the 2021-2022 school year, pending certification, fingerprints, background check, health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
2.	Severino	Susan	RH	Bilingual School Counselor	\$61,335/(Prorated)/MA/1	November 29, 2021 - June 30, 2022	School Counselor/Rutgers University

to read

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
2.	Severino	Susan	RH	Bilingual School Counselor	\$61,335/(Prorated)/MA/1	<b>October 27, 2021</b> - June 30, 2022	School Counselor/Rutgers University

8. Approval was given to amend the October 11, 2021 motion:

to transfer the following staff member(s) for the 2021-2022 school year, as follows:

	Staff Member		Current Position		Transfer Position		
Item	Last Name	First Name	Loc.	Position	Loc.	Position	Effective Dates
1.	Moncada	Viviana	.2 RH/.8 FAD	Bilingual School Counselor	1.00 FAD	Bilingual School Counselor	November 29, 2021

to read:

	Staff Member		Current Position		Transfer Position		
Item	Last Name	First Name	Loc.	Position	Loc.	Position	Effective Dates
1.	Moncada	Viviana	.2 RH/.8 FAD	Bilingual School Counselor	1.00 FAD	Bilingual School Counselor	<b>October 28, 2021</b>

9. Approval was given to amend the October 11, 2021 motion:

to confirm the employment of the following leave replacement(s) for the 2021-2022 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
2.	Ruperto	Noelle	RFIS	Grade 6 Social Studies & Science/Robert Jones	September 1, 2021- October 19, 2021	Sub Per Diem Rate for Days 1-60 \$57,960 (prorated)/BA/1 (Days 61+)	Elementary School Teacher in Grades K-6 (CEAS), Preschool through Grade 3 (CEAS)/Bloomsburg University

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
2.	Ruperto	Noelle	RFIS	Grade 6 Social Studies & Science/Robert Jones	September 1, 2021- <b>November 9, 2021</b>	Sub Per Diem Rate for Days 1-60 \$57,960 (prorated)/BA/1 (Days 61+)	Elementary School Teacher in Grades K-6 (CEAS), Preschool through Grade 3 (CEAS)/Bloomsburg University

## Non-Certified Staff – Appointments, Resignations &amp; Leaves of Absence

10. Approval was given to confirm the resignation of the following staff member(s) for the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	DeSalvo	Joy	RH	Cafeteria Aide	Resignation	October 22, 2021
2.	Glick	Phillip	JPC	Health & Hygiene	Resignation	September 1, 2021
3.	Picard	Olivia	JPC	Health & Hygiene	Resignation	September 1, 2021

11. Approval was given to employ the following staff member(s) for the 2021-2022 school year, pending certification, fingerprints, background check, health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position	Effective Date	Salary
1.	Haver	Stephanie	BO	Business Office Secretary – Confidential	October 26, 2021	\$63,521 (Prorated)

12. Approval was given for GreenBrook Family Practice to conduct a COVID-19 Pfizer Booster Clinic for staff members on October 27, 2021, from 2:00 p.m. to 4:30 p.m., at J.P. Case, at no cost to the district.

13. Approval was given for GreenBrook Family Practice to conduct a COVID-19 Moderna Booster Clinic for staff members on November 1, 2021, from 2:00 p.m. to 4:30 p.m., at J.P. Case, at no cost to the district.

## All Staff – Additional Compensation

14. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Colacicco	Nicholas	JPC	Class Coverage - 10/1/2021	41 minutes	\$30.62/hr.
2.	Colacicco	Nicholas	JPC	Class Coverage - 10/5/2021	83 minutes	\$30.62/hr.
3.	Colacicco	Nicholas	JPC	Class Coverage - 10/14/2021	83 minutes	\$30.62/hr.
4.	Colacicco	Nicholas	JPC	Class Coverage - 10/15/2021	83 minutes	\$30.62/hr.
5.	Bontempo	Emil	JPC	Class Coverage - 10/15/2021	83 minutes	\$30.62/hr.
6.	Sewall	Catherine	JPC	Class Coverage - 10/15/2021	42 minutes	\$30.62/hr.
7.	Horowitz	Steven	JPC	Class Coverage - 10/15/2021	42 minutes	\$30.62/hr.
8.	Corson	Seth	JPC	Class Coverage - 10/19/2021	31 minutes	\$30.62/hr.

15. Approval was given to employ the following staff member(s) for extra compensation during the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Bianchetti	Caroline	RH	Home Instruction	700 Shared Hours	\$30.62/hr.
2.	Finch	Katie	RFIS			
3.	Payton	Nicole	CH			

## Field Placement

16. Approval was given for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2021-2022 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	Effective Dates
1.	Antonelli	Liana	Grand Canyon University	Observation	Klepper, Beth/ELA/Barley Sheaf	11/24/21, 12/1/21, 12/15/21

## Substitutes

17. Approval was given to confirm the employment of the following applicant(s) as substitute(s) during the 2021-2022 school year, pending fingerprints, background check, health exam, proof of COVID-19 vaccination or weekly negative test required, during the 2021-2022 school year, as follows:

Item	Last Name	First Name
1.	Fisher	Rachel
2.	Glick	Kaitlin
3.	Knappe	Marla

18. Approval was given to appoint the following mentor(s) for the 2021-2022 school year, as follows:

	Mentor				Mentee		
Item	Last Name	First Name	Loc	Stipend	Last Name	First Name	Loc.
1.	Stillwell	Susan	CH	\$550 (prorated)	Case	Robyn	CH
2.	McKenzie	Laurie	CH	\$550 (prorated)	Kraus	Erin	CH
3.	Colonna	Rachel	SS	\$550 (prorated)	Rogers	Melissa	SS

19. Approval was given to employ the following staff member(s) for the 2021-2022 school year, pending certification, fingerprints, background check, health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Passero	Nicole	RFIS	World Language Spanish/French	\$82,150(prorated)/MA/13	January 3, 2022 - June 30, 2022	Teacher of Spanish, Supervisor/Georgian Court University, Rutgers University

## CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY &amp; GRANTS

Next Meeting November 10, 2021 @ 7:00 p.m.

1. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2021-2022 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Blampey	Zoey	RH	Prepare for November 2 Professional Learning Day	3 hrs.	\$33.78/hr.
2.	Carr	Rebecca	RH	Prepare for November 2 Professional Learning Day	3 hrs.	\$33.78/hr.
3.	Carson	Cynthia	CH	Prepare for November 2 Professional Learning Day	6 hrs.	\$33.78/hr.
4.	Cascio	Leigh Anne	FAD	Prepare for November 2 Professional Learning Day	6 hrs.	\$33.78/hr.
5.	Cook	Diane	CH	Prepare for November 2 Professional Learning Day	3 hrs.	\$33.78/hr.
6.	Culcasi	Lindsey	RFIS	Prepare for November 2 Professional Learning Day	3 hrs.	\$33.78/hr.
7.	Decanio	Daniel	RFIS	Prepare for November 2 Professional Learning Day	3 hrs.	\$33.78/hr.
8.	Decker	Jaimie	SS	Prepare for November 2 Professional Learning Day	6 hrs.	\$33.78/hr.
9.	DeLorenzo	Kristin	FAD	Prepare for November 2 Professional Learning Day	3 hrs.	\$33.78/hr.
10.	Fiumara	Kristin	SS	Prepare for November 2 Professional Learning Day	3 hrs.	\$33.78/hr.
11.	Hallock	Patrick	JPC	Prepare for November 2 Professional Learning Day	6 hrs.	\$33.78/hr.
12.	Jaye	Alison	RH	Prepare for November 2 Professional Learning Day	3 hrs.	\$33.78/hr.
13.	Koehler	Lori	RFIS	Prepare for November 2 Professional Learning Day	3 hrs.	\$33.78/hr.
14.	Kuster	Kelly	BS	Prepare for November 2 Professional Learning Day	3 hrs.	\$33.78/hr.
15.	Moore	Jeffrey	CH	Prepare for November 2 Professional Learning Day	3 hrs.	\$33.78/hr.
16.	Pierson	Jenni Lee	BS	Prepare for November 2 Professional Learning Day	6 hrs.	\$33.78/hr.

17.	Rowe	Kari	BS	Prepare for November 2 Professional Learning Day	6 hrs.	\$33.78/hr.
18.	Schrump	Morgan	BS	Prepare for November 2 Professional Learning Day	3 hrs.	\$33.78/hr.
19.	Shirvanian	Lindsay	FAD	Prepare for November 2 Professional Learning Day	3 hrs.	\$33.78/hr.
20.	Wainwright	Harlee	RFIS	Prepare for November 2 Professional Learning Day	3 hrs.	\$33.78/hr.
21.	Albani	Sarah	BS	Math Needs Assessment K-5	300 shared hrs.	\$33.78/hr.
22.	Breuer	Kathleen	BS			
23.	Carr	Rebecca	RH			
24.	Casal	Beth	RFIS			
25.	Cinquemani	Tiffany	RH			
26.	DeLorenzo	Kristin	FAD			
27.	Deneka	Karin	RFIS			
28.	Gerlach	Margaret	CH			
29.	Grossweiler	Jessica	FAD			
30.	Hadzimichalis	Melissa	RH			
31.	Hill	Kristin	FAD			
32.	Importico	Carol	BS			
33.	Jasiak	Samantha	BS			
34.	Jaye	Alison	RH			
35.	Koelle	Dawn	FAD			
36.	Kuster	Kelly	BS			
37.	Lake	Katie	FAD			
38.	Mikalsen	Kathleen	BS			
39.	Minch	Pamela	FAD			
40.	Murray	Jaclynn	RH			
41.	Omilian	Gabrielle	FAD			
42.	Opdyke	Sarah	RH			
43.	Rieg	Lisa	FAD			
44.	Scheffler	Kathryn	FAD			
45.	Shirvanian	Daniel	RFIS			
46.	Spearman	Beth	CH			
47.	Staikos	Christina	CH			
48.	Strunk	Carri	RFIS			
49.	Szierer	Marianne	CH			
50.	Teepie	Christine	CH			
51.	Thompson	Christine	FAD			
52.	Tremel	Jill	RH			
53.	Whalen	Kathleen	RH			

2. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2021-2022 school year.

Item	Donation	Donor	Value	Location
1.	Spanish Honor Society First Grade Visit	Hunterdon Central Regional High School	N/A	RH

3. Approval was given to dispose of the attached listed items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2021-2022 school year.

Item	Description	Location
1.	Surplus Books	JPC
2.	Damaged Library Books	FAD

4. Approval was given to amend the August 23, 2021 motion:

to provide Reading Recovery Continuing Contact Professional Development services during the 2021-2022 school year and accept fees from the following participating districts as indicated below:

Item	District	Teachers	Total Amount
3.	Middlesex School District	1	\$900

to read:

Item	District	Teachers	Total Amount
3.	Middlesex School District	1	\$0*

\*District not participating during the 2021-2022 school year.

5. Approval was given to employ the following staff members funded by American Rescue Plan Elementary and Secondary School Emergency Relief Fund (ARP ESSER III) for the 2021-2022 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	Prorated Salary	ARP-ESSER Salary	% from ARP-ESSER
1.	Runyon	George	Computer Technician	\$52,164	\$43,904.70	\$43,904.70	100%
2.	Severino	Susan	Bilingual School Counselor	\$61,335	\$50,294.72	\$50,294.72	100%

6. Approval was given to employ the following consultant(s) during the 2021-2022 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Activate Learning	District	IQWST Science Training	1	\$400

**FACILITIES/OPERATIONS/SECURITY**

Next Meeting – November 18, 2021 @ 6:00 p.m.

1. Approval was given for the following Change Orders:

1. Pravco, Inc: Change Order #02 for replacement of a piece of metal coping on the high gym roof at Copper Hill that came off of the building during high wind: \$1,000.00 to be charged against the Allowance for Unforeseen Conditions - Reading Fleming.
2. Pravco, Inc.: Change Order #03 for replacement of three (3) existing gravity vents on the roof of Francis A. Desmares: \$2,193.40 to be charged against the Allowance for Unforeseen Conditions.
3. Mechanical Degrees, Inc.: Change Order #04 for increasing masonry opening sizes for four (4) exterior louvers at U.V. locations at Francis A. Desmares: \$6,972.21 to be charged against the General Allowance for Unforeseen Conditions.
4. Mechanical Degrees, Inc.: Change Order #05 for temporary A.C. in Media Center from July 14 - August 14 at Barley Sheaf: \$18,331.01 to be charged against the General Allowance for Unforeseen Conditions.
5. Topline Construction Corp.: Change Order #07 for relocation of the storage container at Copper Hill: \$2,155.00 to be charged against the Allowance for Unforeseen Conditions.

2. Approval was given for waterproofing at Reading-Fleming Intermediate School. Cost estimate not to exceed \$20,000.00.

**TRANSPORTATION**

Next Meeting – November 9, 2021 @ 6:00 p.m.

1. Approval was given to adopt the 2021-2022 School Bus Driver Handbook which will be placed on file.

**FINANCE**

Next Meeting – November 9, 2021 @ 7:00 p.m.

1. Approval was given of the attached transfer list from September 2, 2021 to October 15, 2021.
2. Approval was given of the attached bill list for the month of October 2021 totaling \$14,233,132.56.
3. Approval was given of the Board Secretary’s Report for August 2021 and September 2021.
4. Approval was given of the Treasurer of School Monies Report for August 2021 and September 2021.

**POLICY**

Next Meeting – November 16, 2021 @ 7:00 p.m.

1. Approval was given to present for the following new policy for a first reading:
  1. P 2425 - Emergency Virtual or Remote Instruction Program (M)
2. Approval was given for the following new policies and regulations for a 2<sup>nd</sup> reading and adoption which will be placed on file:
  1. P 1648.11 - The Road Forward COVID-19 – Health and Safety (M)
  2. P 1648.11 - The Road Forward COVID-19 – Health and Safety (M) -- Appendices
  3. P 1648.13 - School Employee Vaccination Requirements (M)
3. Approval was given to adopt the following revised policy and regulation which will be placed on file:
  1. P 5111 - Eligibility of Resident/Nonresident Students (M)
  2. R 9270 - Homeschooling and Equivalent Education Outside the Schools (M)

**SPECIAL EDUCATION**

Next Meeting – November 17, 2021 @ 6:00 p.m.

1. Approval was given to employ the following Teacher Assistants, contracted through the Hunterdon County Educational Services Commission, for the 2021-2022 school year, as follows:

Item	Last Name	First Name	Location	New/replacement
1.	Frank	Aimee	CH	Replacement

2. Approval was given to amend the September 8, 2021 motion:

for the following students to receive their education at the schools indicated during the 2021-2022 school year. The Flemington-Raritan School District to provide transportation:

Item	Student ID#	School	Tuition
1.	4551925677	Rutgers Day School	\$51,450

to read:

Item	Student ID#	School	Tuition
1.	4551925677*	Rutgers Day School	\$22,050

*\*Student #4551925677 will return on Monday, October 18, 2021 to the Flemington-Raritan School District to receive their education.*

3. Approval was given to contract with the following vendors to provide home instruction as medically necessary during the 2021-2022 school year for a fee not to exceed \$150 per hour.

Item	Provider
1.	Hampton Behavioral Health

4. Approval was given for the Summer 2022 Extended School Year Program to be held Monday - Thursday beginning Monday, July 11, 2022 and extending through August 11, 2022 at Copper Hill Elementary School.
5. Approval was given for Mountain Lakes Board of Education to provide Teacher of the Deaf services for the following student(s) during the 2021– 2022 school year.

Item	Student Number	Tuition
1.	20212254	\$2,200

### MISCELLANEOUS (INFORMATION-ACTION)

#### Information

1. Harassment, Intimidation and Bullying Investigation(s) for the 2021-2021 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
BS	September 10-October 11, 2021	BS#2	No	Remedial actions outlined in report
JPC	October 5-October 6, 2021	JPC#1	No	Remedial actions outlined in report
JPC	October 4, 2021	JPC#2	No	Remedial actions outlined in report

#### Action Items

1. Approval was given to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the October 11, 2021 Board Agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
BS	September 9, 2021	BS #1	No	Remedial actions outlined in report
RFIS	September 20-24, 2021	RFIS #1	No	Remedial actions outlined in report
RFIS	September 29, 2021	RFIS #2	No	Remedial actions outlined in report

2. Approval was given for the following District Parents to volunteer in the District, during the 2021-2022 school year, as follows:

Item	Last Name	First Name	Location
1.	Balne	Jeanette	RH
2.	Charles	Josanne	RH
3.	Donatelli	Laura	RH
4.	Gualiaro	Ashley	RH
5.	Liszt	Amy	RH
6.	Kachwalla	Monica	RH
7.	Pelletier	Allison	RH
8.	Terhune	Autumn	RH
9.	Whitley	Julia	RH
10.	Wahi	Sarika	RH
11.	Ales	Jennifer	BS
12.	Angle	Stephanie	BS
13.	Arnold	Susannah	BS
14.	Beremer	Michele	BS
15.	Bernardoni	Pam	BS
16.	Brandon	Cori	BS
17.	Braun	Cindy	BS
18.	Breese	Jackie	BS

19.	Brown	Erin	BS
20.	Bruno	Sheyla	BS
21.	Budd	Carrie	BS
22.	Buley	Nico loe	BS
23.	Cardoso	Kristina	BS
24.	Champion	Ilene	BS
25.	Charleston	Kristen	BS
26.	Cifelli	Dana	BS
27.	Dana	Ashlee	BS
28.	DeBoer	Diane	BS
29.	DeCataldo	Kim	BS
30.	Decker	Tara	BS
31.	Diaz Lopez	Ana	BS
32.	DiGangi	Rebecca	BS
33.	Drews	Rae	BS
34.	Fisher	Rachel	BS
35.	Grubb	Jen	BS
36.	Hassler	Gina	BS
37.	Henry	Morgan	BS
38.	Hines	Alison	BS
39.	Hines-Owings	Jill	BS
40.	Katzmann	Nicki	BS
41.	Lees	Melissa	BS
42.	Maliczyszyn	Amanda	BS
43.	Maniar	Anoli	BS
44.	Martinez	Christine	BS
45.	Maziri	Sheri	BS
46.	Meadows	Kelli	BS
47.	Minett	Danielle	BS
48.	Offiong	Kristina	BS
49.	Palmer	Kimberlin	BS
50.	Pereira	Christine	BS
51.	Price-Rinker	Kimberly	BS
52.	Reed	Jodi	BS
53.	Schwarz	Andrea	BS
54.	Shamanski	Christine	BS
55.	Stern	Danielle	BS
56.	Sydowski	Veronica	BS
57.	Tompkins	Kathy	BS
58.	Ur	Jessica	BS
59.	Waxman	Kate	BS
60.	Wester	Jennifer	BS
61.	Wolf	Larissa	BS
62.	Wyatt	Jen	BS
63.	Zhivkovikj	Danche	BS

3. Approval was given for the following donation(s):

Item	Donation	Location	Value	Funding Source
1.	J.P. Case Staff Luncheon - November 11, 2021	JPC	\$400	ESS

4. Approval was given for the 2021-2022 Emergency Virtual or Remote Instructional Program -- School Closure Preparedness Plan, which will be placed on file.

### NEW BUSINESS

Mr. Bart reminded Board Members that the New Jersey School Board Association workshops start tomorrow, October 26, 2021. Mr. Bart requested brief summaries from Board Members to be shared with all Board Members by mid-November.

### CORRESPONDENCE

Ms. Abbott reports the School Board has received the following:

- One email from a parent with suggestions on improving board communication which Mr. Bart has responded to already.
- One email from a parent regarding COVID protocols.
- Two emails from parents regarding covered workers and testing and protocols for covered workers.
- One email from a parent requesting virtual board meetings.

### CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Mr. Bart set the session to 30 minutes with 3 minutes for each person

Michele Hurley, Raritan Township, had a follow up question on the board policy regarding masks and exemptions and also questioned why a parent volunteer list was made available to the public.

Dr. McGann responded to Ms. Hurley's questions on the mask policy and stated in response to the volunteer list, according to district policy # 91-80 the board must approve the volunteer list. The remainder of the schools are still gathering their names therefore only 2 schools were listed at this time.

### ADJOURN

On the motion of Ms. Abbott, seconded by Ms. Baker, the meeting was adjourned at 8:40 p.m. viva voce.

Respectfully submitted,

Dr. Edward F. Izbicki, Sr.  
Interim Business Administrator/Board Secretary

2021 Board Meetings  
November 8 & 22  
December 13